



Participant Agreement

Inclusion Policy:

The organizers of the Panama Aerial + Sail retreat are committed to creating a welcoming, safe, and inclusive environment for all participants. Our retreat is open to individuals of all races, ethnicities, genders, and sexual preferences. We celebrate diversity and expect all attendees to respect each other. We maintain a zero-tolerance policy for discrimination or harassment in any form.

Participant Agreement, Release and Assumption of Risk:

In consideration of the services of Paper Doll Militia, Circus with Purpose, Circasana, their agents, owners, officers, volunteers, participants, and others acting on their behalf (hereinafter collectively referred to as "Retreat Facilitators"), I agree to release, indemnify, and discharge the Retreat Facilitators, on behalf of myself, my family, heirs, and estate as follows:

1. **Acknowledgment of Risks:**

I acknowledge that participation in circus arts training, including aerial arts and acrobatics, entails risks that could result in injury, paralysis, death, or damage to property or third parties. Risks include slips, falls, rope burns, and exposure to environmental conditions.

2. **Transportation Risks:**

Traveling to and from retreat locations may result in accidents. Any medical assistance required will be at my own expense.

3. **Responsibility for Fitness and Safety:**

I understand that while instructors strive to create a safe environment, they may not be aware of participants' physical conditions or equipment malfunctions. I am responsible for assessing my fitness and capabilities.

4. **Voluntary Participation:**

I, (insert name here), accept all risks involved in this activity. My participation is voluntary, and I choose to engage despite these risks.

Waiver, Release of Liability and Indemnification:

I release and indemnify the Retreat Facilitators from any claims or causes of action arising from my participation in the activity or use of the equipment or facilities, including those related to the negligence of the Retreat Facilitators. I agree to indemnify and hold harmless Paper Doll Militia, Circus with Purpose, Circasana and all Retreat Facilitators from any liability, damages, or expenses (including attorney's fees) arising from my participation. If a dispute shall arise, all disputes will be governed by California law and litigated in California.

Medical Responsibility:

I certify that I have adequate insurance to cover any injury or damage I may cause or suffer while participating, or I agree to bear the costs of such injury or damage myself. I assume responsibility for any pre-existing medical conditions.

COVID-19 Acknowledgment:

I acknowledge the contagious nature of the Coronavirus/COVID-19 and that the CDC and many other public health authorities still recommend practicing social distancing. I further acknowledge that the Retreat Facilitators have put in place preventative measures to reduce the spread of the Coronavirus/COVID-19. I further acknowledge that the Retreat Facilitators can not guarantee that I will not become infected with the Coronavirus/Covid-19.

I acknowledge the contagious nature of COVID-19 and the risks of exposure despite preventive measures by the Retreat Facilitators. I voluntarily seek services and assume these risks. I agree to comply with all procedures to reduce the spread of COVID-19 while attending.

Terms of Sale and Cancellation Policy:

All retreat sales are subject to our cancellation policy. By purchasing a retreat spot, you waive your right to charge-back the payment with your credit card processor.

Guest Cancellation:

- **50% refund** up to **60 days** before the retreat start date.
- **25% refund** up to **30 days** before the retreat start date.
- **No refund** for cancellations within **30 days** of the retreat.

We do not provide refunds or discounts for being late, leaving early, travel issues, personal illness, or emergencies. Travel insurance is recommended to cover these risks.

Organizer Cancellation:

If a retreat is canceled due to force majeure or safety concerns, guests will be offered two options:

1. Transfer full payment to any future Paper Doll Militia program (no expiration).
2. If the retreat is postponed, you may cancel your registration for a refund of tuition minus \$100.