



Paper Doll Militia Teacher Training

Zoom Call Exceptions Policy

We expect students to attend Zoom calls live and with their apparatus when required. However, when there's a genuine access issue, we can allow students to either:

- Join live without an apparatus, or
- Complete the call asynchronously by watching the replay and completing make-up work.

We encourage students to miss no more than **3 Zoom calls**. Attending live gives you the chance to practice in real time, participate in discussions, ask questions, and learn alongside your cohort.

If you know you'll miss up to 3 calls, simply email us with the dates so we can make a note of it.

If you need to miss more than 3 calls, please email us to explain your circumstances. Attending without an apparatus for multiple calls or completing the course asynchronously requires approval. Approved exceptions do not count against your standing in the program, even if they result in fewer than 5 live attendances, provided all replay and make-up work is completed.

Exceptions can include:

- The Zoom time falls outside reasonable waking hours in your time zone.
- Religious observance.
- Caring responsibilities that can't be moved.
- No access to a studio/apparatus at the Zoom time, with no other training option.
- Accessibility or disability-related needs.
- Fixed work commitments that can't be changed.

Exceptions are intended for access barriers rather than scheduling preferences, or convenience.